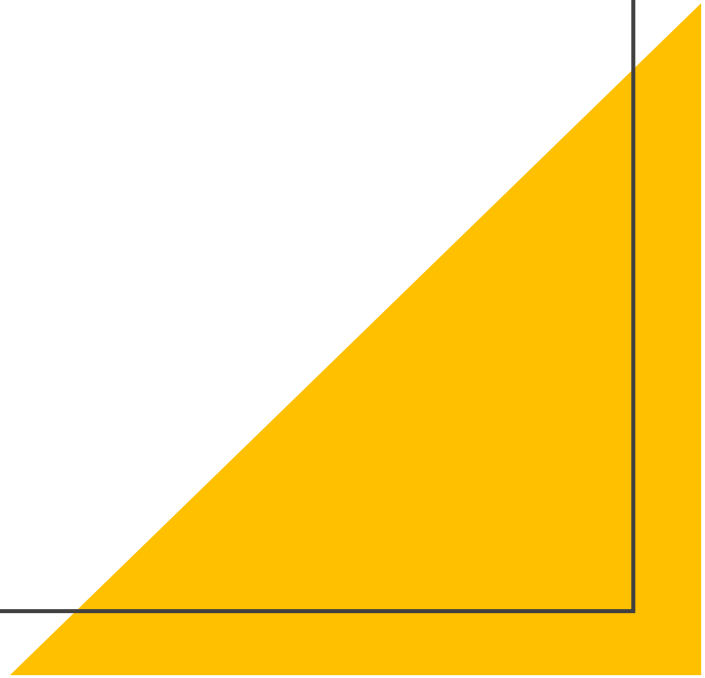




# PS Superannuants

The Association of Public Sector Superannuants Inc.  
Formerly SA Superannuants  
Established 1927

2023 Strategic Planning Overview  
31 July 2023 General Meeting



# Strategic Planning

Reviewed the Associations Constitution to confirm that it is fit for purpose to support the Associations ability to function successfully into the future.

Confirmed the Associations Vision and Purpose.

Identified the Associations Strengths, Weaknesses, Opportunities and Threats (SWOT).

Utilised the SWOT Analysis and Member Consultation data to identify Strategic Objectives.

Prioritised the Strategic Objective/s, Short Term (1 year) Goals/ Longer-Term Goals

Established Priority Action Plans to achieve the Strategic Objectives and/or manage risks or optimise opportunities identified through the SWOT analysis.

Identified resource requirements to achieve each Priority Action Plan including designated goal leadership and sub-committee requirements.



## Strategic Planning

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Confirmed Association  
Purpose

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Established Association road  
map and operational plan

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Focused on People –  
succession and membership



## Objects of the Constitution

*The objects of the Association shall be to deal with any matters affecting or likely to affect the welfare of its members and their partners, and in particular to protect and improve the economic and social security in retirement of participants in public sector defined benefits superannuation schemes.*

# Strengths, Weaknesses, Opportunities and Threats (SWOT)

## Strengths

- Unique organisation, the only one representing Defined Benefit pensions.
- Incorporated Body.
- Superannuant Newsletter.
- Functional and informative website.
- Digital communications -emails to members.
- Committee dedication, expertise, and knowledge.
- Advocacy.
- ***Goodwill of members.***
- Some established connections with stakeholders.
- ***Financial investments and resources.***
- ***General Meetings.***
- ***Large Membership.***
- ***Victorian sub-committee and membership.***

# SWOT

## Weaknesses

- ***Lack of succession plan.***
- ***Current and future committee vacancies including President/Vice President/Secretary/Assistant Secretary.***
- ***Constitutional constraints.***
- ***Lack of or utilisation of Sub-committees.***
- ***Legacy of Life Membership -impact to operating cost and revenue generation.***
- ***No Stakeholder Engagement Plan.***
- Secretarial workload.
- No access to data on potential members.
- Limited revenue from annual members.
- Digital skills or awareness of some members.
- Lack of knowledge of members skills.
- ***Declining funds.***
- ***Cost of printing and posting the Superannuant.***
- ***Aging membership profile.***
- Lack of on-line access to General Meetings.

# SWOT

## Opportunities

- Promote and attend events for other retirees.
- **Charge for hard copy Superannuant and postage.**
- **Survey Members – via phone.**
- **Establish SMART Goals with defined timelines.**
- Advertise through Union Publications.
- Expand to social media – utube.
- General Meeting On-line.
- Run education seminars.
- **Develop a clearly defined Strategic Plan.**
- Reduce running costs.
- **Expand and increase revenue streams.**
- Actively pursue Grants and Sponsorships.
- Establish relationship with CSC and Police Retirees.
- Focus on improving Gender balance.
- **Merger with like organisation.**
- **Actively promote the Association and membership.**
- Expand relationship Super SA and CBC to gain a presence on their website.
- Support members with information relating to Myaged Care Estate Planning and Centrelink.

# SWOT

## Threats

- ***Not able to meet Legislative obligations.***
- ***Insolvency.***
- ***Unable to fill the roles of President and Secretary 2023 in readiness for 2024.***
- ***Incomplete Committee.***
- Political interference with current Superannuation.
- ***Age profile of Committee and members.***
- ***Cost of operations.***
- ***The need to draw on investments for operational expenses.***
- Valuation DBP for TBC 10% Tax Offset.
- ***Declining executive expertise.***



Priority  
Action  
Plan 1.

**Define Leadership Group Roles,  
Identify and Recruit Office Bearers and  
Committee Members.**





**PS Superannuants is owned by members and run by volunteers.**

**From:** <[info@pssuperannuants.org.au](mailto:info@pssuperannuants.org.au)>

**Date:** Wednesday, 5 July 2023 at 1:47 pm

**To:** PS Superannuant Members with an email address registered with the Association

**Subject:** PS SUPERANNUANTS NEEDS YOUR HELP

Priority  
Action  
Plan 2.

**Restructuring of Association Finances**



Priority  
Action  
Plan 3.

**Stakeholder Engagement, Pilot Phone Survey.**



# Committee Meeting 27 November 2023

COMMITTEE TO  
DETERMINE IF IT CAN  
MEET ITS LEGISLATIVE  
OBLIGATIONS IN 2024 IN  
RELATION TO COMMITTEE  
REQUIREMENTS.

2024 COMMITTEE  
NOMINATIONS ARE  
CONFIRMED.

AGM NOTIFICATIONS  
ACTIVATED AS PER THE  
CONSTITUTIONAL  
REQUIREMENTS.

# OR Alternatively:



Confirmation that the Association is not able to form a 2024 Committee as of 27 November 2023.



**Constitutional Requirements 12. NOTICE OF PROPOSED ELECTIONS TO THE COMMITTEE**

Notice of all persons seeking election to the Committee at the annual general meeting shall be given to the Secretary by 5 p.m., Central Standard Time, on or before 21 January in every year.



22 January 2024



If no further Committee nominations are received the Secretary will seek direction from the President or the Committee as per the Constitutional requirements.



**11.3.** A special general meeting may be convened by the Secretary upon direction from the President or the Committee



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